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Bord  
Pleanála

# From Board to Commission

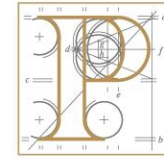
**Oonagh Buckley**  
**Interim Chairperson**  
20 April 2023

# Key Themes



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- » Implementation Plan on OPR Recommendations/Ministers Action Plan for immediate reforms
  - » Proposed changes in new Bill
  - » Change Process

# Implementation Plan in response to OPR Recommendations & Minister's Plan



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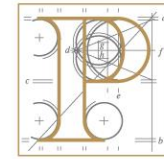
- » OPR Recommendations:
  - » Phase 1 - 11 Recommendations
  - » Phase II - 23 Recommendations
  - » Ministerial Action Plan – 24 Actions
  
- » Implementation Plan - submitted to the Minister and OPR
  
- » Regular reporting to Minister and OPR

# Key Actions completed



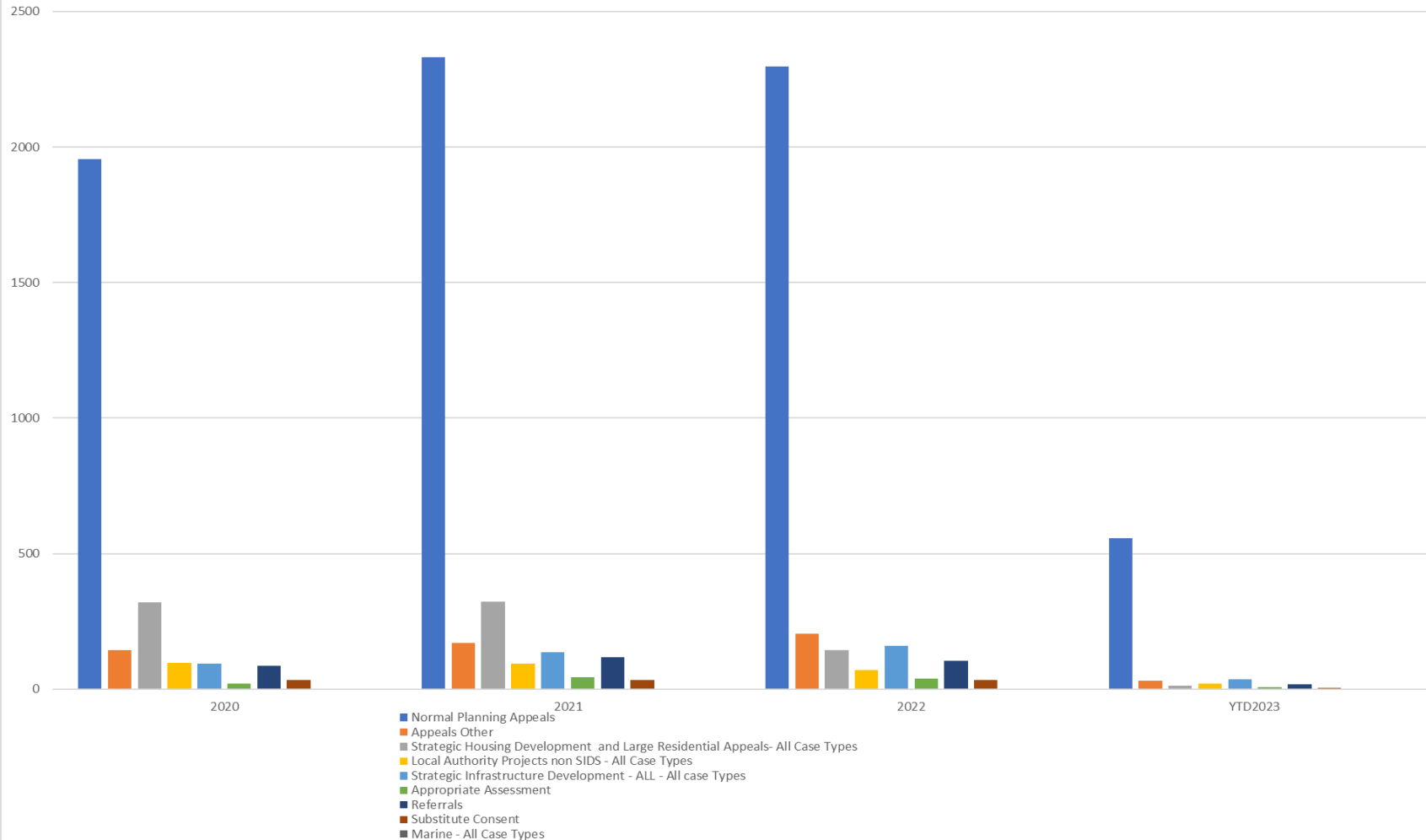
- » Board appointments – 15 members as of next week
  - » Mostly interim 1 year appointments
  
- » Strengthened management structures – new Director of Marine and Climate Planning and Director of Legal Services
  
- » Revised updated draft Code of Conduct out for consultation
  
- » New written procedures at Board level and for Inspectorate, especially around conflict identification and file allocation

# Incoming workload 2020-2023

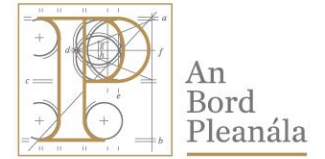


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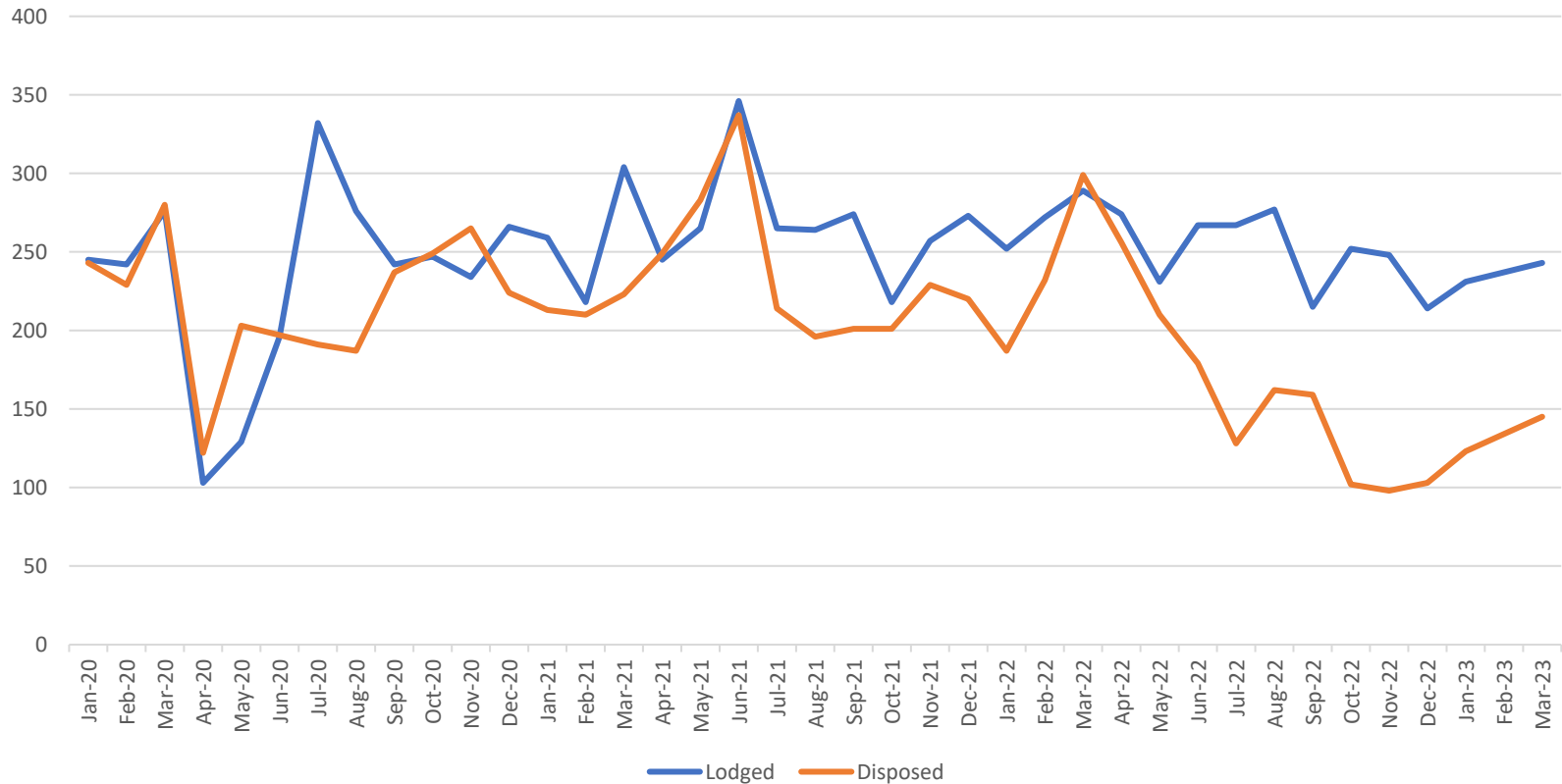
Cases Received by year by Case Category Type



# Lodged vs Disposed



Lodged Vs. Disposed



# Addressing delays



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## Resources

- » Filling decision maker vacancies
- » Additional management capacity and new staff - sanctioned to 297 staff by end year
  - » note significant new functions commencing in Board in 2023
- » Overtime and other surge capacities (fee per case inspectors) brought on line
- » Prioritisation

## Efficiencies

- » Run concurrent 3 person board meetings, morning and afternoon.
- » Improve case management
- » Reduce extent of inspector reporting (but legal complexities)

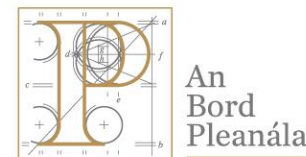
# New Legislation – An Coimisiún Pleanála



- » Internal structural changes – role of executive Chairperson to be split into CEO and Chief Commissioner
- » Board with independent members to oversee work of CEO and staff of the Commission
- » Commissioners solely decision makers, working within structures determined by Board but independent in determinations
  
- » Overall a much stronger governance structure
  - » Some work still needed to clarify respective roles
  - » Inputting views with Department



# New legislation – other changes

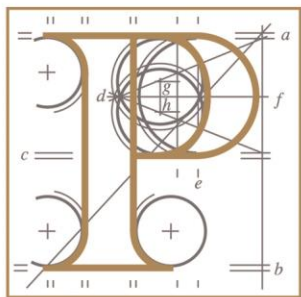


- » Substantial changes made to procedures to be applied by the Board
- » Most significant change is application of mandatory timelines for the Commission
  - » Varied relative to complexity
  - » Agreed that the “clock will stop” when further information or similar is requested
- » Requires a mindset change for the management and staff of the Board as it moves to Commission role.
- » Recognise that work remains to be done on the draft Bill to get it right – good engagement with Department

# From Board to Commission



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- » Major change process needed to deliver a high functioning Commission
    - » significant leadership and communication challenge.
  - » Work now beginning which will in time involve all staff and members of the Board, and its stakeholders.
  - » Key tasks:
    - » Designing the new leadership structures and making necessary appointments
    - » Securing the right resources for the organisation
    - » Better real time data, case management, digitisation
    - » Appointing permanent Board members (who will transition into Commissioners)



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